



**Job Title: Student & Young Adult Pastor**

**Position Type: Full-Time (minimum 40 hours per week)**

**Purpose of the Position:**

The Student & Young Adult Pastor is responsible for leading and growing a dynamic ministry that engages students (grades 6-12) and young adults (18-25 years old). The role includes spiritual guidance, discipleship, and community-building through intentional programming, mentorship, and leadership development.

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**Primary Responsibilities:**

**1. Student Ministry (Grades 6-12):**

- Plan and lead weekly student gatherings, Bible studies, and small group activities.
- Develop age-appropriate teaching and discipleship plans that align with the church's mission and values.
- Recruit, train, and mentor volunteer adult and student leaders to support student ministry initiatives.
- Organize and lead retreats, camps, mission trips, and special events that foster spiritual growth and community.
- Engage with parents and families to support discipleship at home.

**2. Young Adult Ministry (Ages 18-25)**

- Develop and oversee a vibrant ministry that connects young adults to Christ, community, and service.
- Oversee small groups, Bible studies, and special events tailored to young adults that foster fellowship, outreach, and discipleship.
- Provide pastoral care and mentorship to individuals navigating life transitions, faith questions, and challenges.
- Encourage young adults to participate in and serve within the larger church body.

**3. Outreach & Community Building:**

- Develop strategies to reach unchurched students and young adults in the community.
- Foster an environment that is welcoming, fun, and Christ-centered.
- Collaborate with other church ministries to integrate students and young adults into the life of the church.

**4. Leadership Development:**

- Identify and disciple emerging leaders among students and young adults.
- Provide opportunities for leadership development, training, and service.

**5. Administration & Communication:**

- Prepare, submit, and manage the ministry budget.
- Communicate effectively with students, young adults, parents, and church leadership.
- Maintain a strong social media presence and digital communication to engage the target demographic.

**Qualifications:**

- A strong personal commitment to Jesus Christ and a life that reflects spiritual maturity.
- Bachelor's degree in ministry, theology, education, or a related field (preferred but not required).
- Experience working with students, young adults, or in pastoral ministry.

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- Strong leadership, organizational, and communication skills.
  - Ability to recruit, develop, and lead volunteer teams.
  - Energetic, approachable, and passionate about building relationships and sharing the Gospel.
  - Knowledge of current cultural trends and issues facing students and young adults.
  - Ability to work independently, while collaborating with church leadership.
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## **Compensation and Benefits:**

- Salary commensurate with experience and church policy.
  - Benefits include paid time off, paid personal days, health insurance (if applicable), retirement, and opportunities for professional development.
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## **How to Apply:**

Interested candidates should submit a resume, cover letter, photo, and a link to teaching or preaching samples (video preferred) to [jobs@northcliffe.church](mailto:jobs@northcliffe.church)